

**FY17 Postdoctoral Compensation Guidelines**

---

Year of Postdoctoral Experience	FY2017 Postdoctoral Guidelines <i>Effective 7/1/2016</i>	
	minimum	maximum
1 <sup>st</sup> year (0-1)	48,000	53,000
2 <sup>nd</sup> year	50,000	55,000
3 <sup>rd</sup> year	52,000	57,000
4 <sup>th</sup> year	53,500	58,500
5 <sup>th</sup> year	55,000	60,000

**NEW FY18 Postdoctoral Compensation Guidelines**

---

Year of Postdoctoral Experience	FY2018 Postdoctoral Guidelines <i>Effective 7/1/2017</i>	
	minimum	maximum
1 <sup>st</sup> year (0-1)	52,000	57,000
2 <sup>nd</sup> year	53,560	58,560
3 <sup>rd</sup> year	55,560	60,200
4 <sup>th</sup> year	56,820	61,800
5 <sup>th</sup> year	58,530	63,530

Lab heads are encouraged to recognize prior postdoctoral experience when recommending a compensation level for new postdocs. Postdocs with fellowships that exceed the guidelines will receive the full amount of the award regardless of the guidelines. Postdocs with fellowships that pay below the guidelines must be supplemented up to the guidelines.

Please note that postdoctoral training is limited to five years *at Rockefeller*. Prior experience is not counted against the five year limit.