

**TENTATIVE AGREEMENT**

**The Parties tentatively agree to the following provision:**

**ARTICLE \_\_**

**TRAVEL**

1. A Unit Member who is required, or approved in writing by their HOL, to travel as part of their duties shall receive direct travel funding (e.g., Unit Member's HOL using their corporate credit card or a purchase order) or timely reimbursement of expenses in accordance with the University's Travel and Business Expense Reimbursement Policy. Where possible, upon a Unit Member's request, the Unit Member shall receive direct travel funding for such expenses relating to transportation and meeting registration in lieu of timely reimbursement. For other such expenses, the decision to provide direct travel funding is at the HOL's discretion.
2. Unit Members shall be provided travel insurance in accordance with the University's Travel and Accident Insurance Policy.

For the University:

For the Union:



**Timothy O'Connor**  
Executive Vice President,  
The Rockefeller University

October 3, 2025  
Date



**Sebastián Vivancos**  
Bargaining Representative  
for United Postdoctoral  
Researchers of Rockefeller  
-UAW Local \_\_\_\_

09/29/2025  
Date

***The Parties tentatively agree to this provision. All Tentative Agreements are conditioned upon reaching agreement on an entire Collective Bargaining Agreement as well as ratification of such Agreement by both Parties.***