

TENTATIVE AGREEMENT

The Parties tentatively agree to the following provision:

ARTICLE __

UNION-MANAGEMENT COMMITTEE

1. A joint Union-Management Committee (“UMC”) shall be established. The UMC shall be composed of up to four (4) representatives from the University (chosen by the University) and up to four (4) representatives from the Union (chosen by the Union). The Parties may decide to permit additional members to serve on the UMC.
2. The purpose of the UMC shall be to discuss the administration of this Agreement and other related issues that are not the subject of an active grievance. Unless the Parties otherwise mutually agree in writing, such meetings shall not constitute negotiations to modify the language of this Agreement.
3. The UMC shall meet monthly (except for July, August, and December) for the first twelve (12) months of this Agreement and then shall meet on a quarterly basis going forward at mutually agreed dates and times. The Parties shall use best efforts to set agendas, with sufficient detail to make such meetings productive, that shall be mutually agreed to at least seven (7) business days prior to individual UMC meetings. The UMC may also convene at mutually agreed times or on an ad hoc basis as needed. The Parties may mutually agree in writing to cancel any regularly scheduled UMC meeting.

For the University:

For the Union:



Timothy O'Connor
Executive Vice President,
The Rockefeller University

May 15, 2025
Date



Sebastián Vivancos
Bargaining Representative
for United Postdoctoral
Researchers of Rockefeller
-UAW Local ____

05/15/2025
Date

The Parties tentatively agree to this provision. All Tentative Agreements are conditioned upon reaching agreement on an entire Collective Bargaining Agreement as well as ratification of such Agreement by both Parties.