

TENTATIVE AGREEMENT

The Parties tentatively agree to the following provision:

ARTICLE __
SEVERABILITY

If any provision of this Agreement is found to be contrary to law by a court of competent jurisdiction, or through government law or regulation, such provision shall be of no force or effect; but the remainder of this Agreement shall continue in full force and effect. The Parties shall bargain in good faith with respect to any provision found to be in contravention of the law. Any new language developed as a result of these negotiations shall be reduced to writing and be incorporated into the then existing collective bargaining agreement.

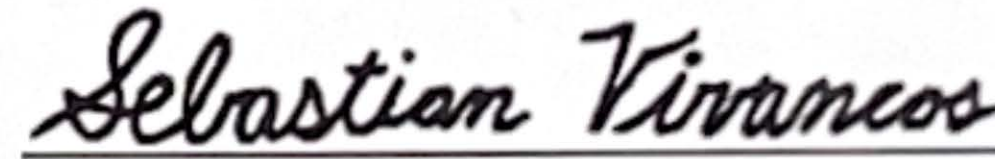
For the University:

For the Union:



Timothy O'Connor
Executive Vice President,
The Rockefeller University

April 16, 2025
Date



Sebastián Vivancos
Bargaining Representative
for United Postdoctoral
Researchers of Rockefeller
-UAW Local _____

03/26/2025
Date

The Parties tentatively agree to this provision. All Tentative Agreements are conditioned upon reaching agreement on an entire Collective Bargaining Agreement as well as ratification of such Agreement by both Parties.